





OVERVIEW

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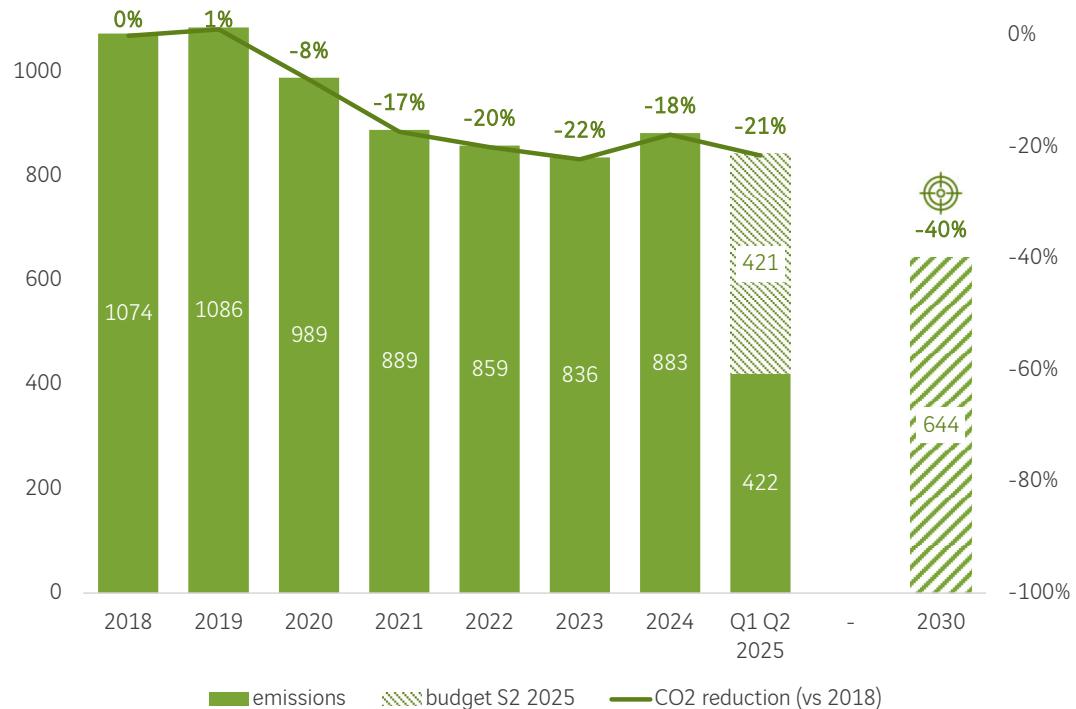


GREEN GROWTH

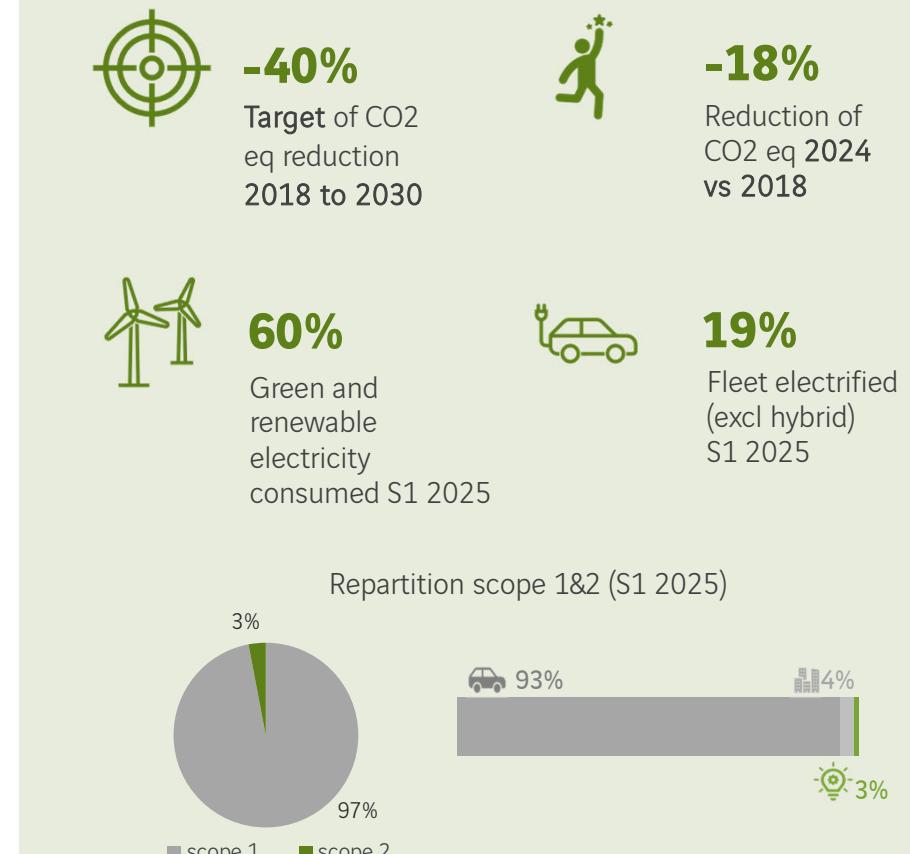
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GREEN GROWTH

SCOPE 1 & 2 TRAJECTORY



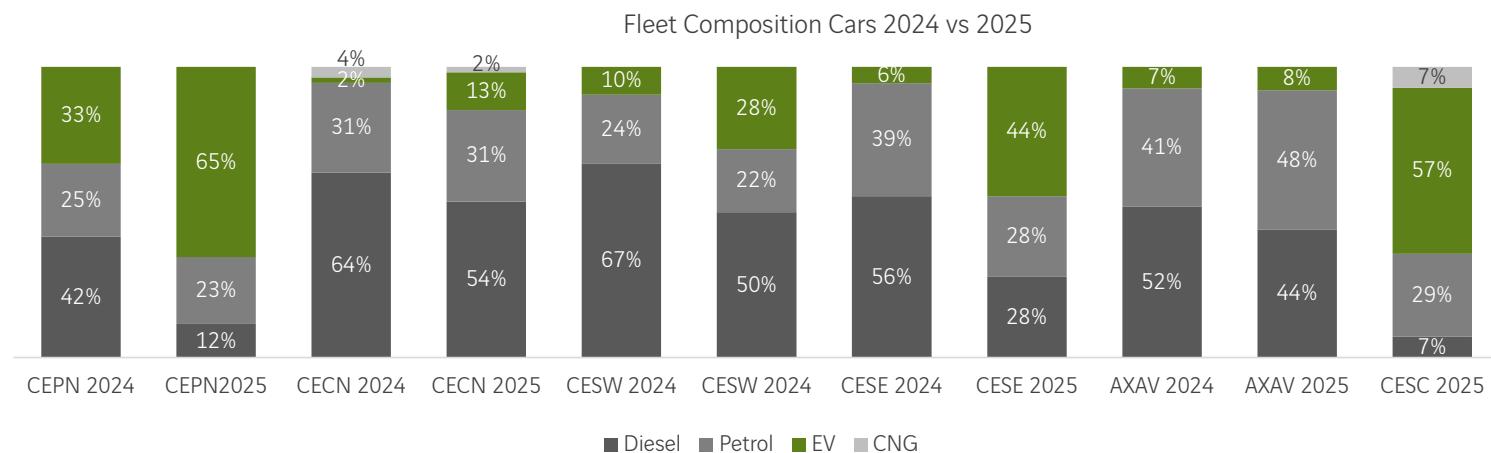
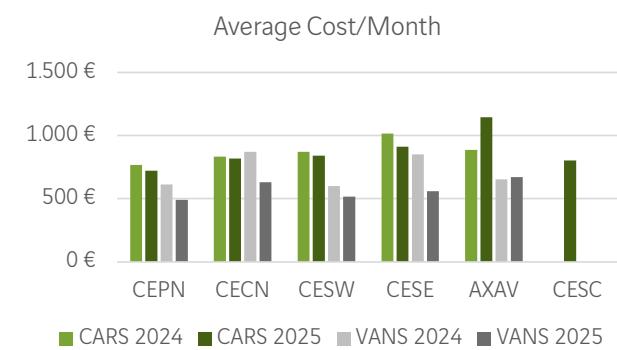
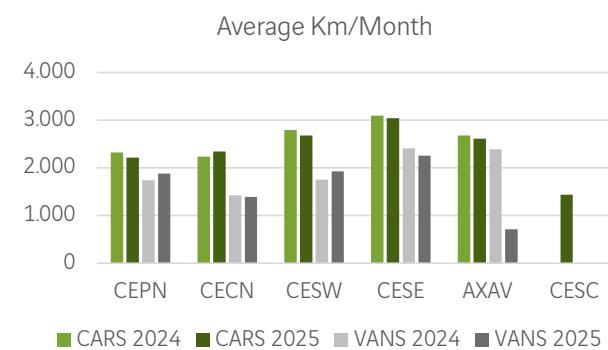
ENVIRONMENTAL PERFORMANCE



GREEN GROWTH

FLEET

| KPI | CARS | | VANS | |
|--|----------------|----------------|----------------|----------------|
| | 2024 | YTD 2025 | 2024 | YTD 2025 |
| % Electrified | 10% | 30% | 0% | 0% |
| Avg. km per vehicle per month | 2 514 km/month | 2 520 km/month | 1 879 km/month | 1 719 km/month |
| Avg. fuel cons. per 100 km per vehicle | 6,01 L/100km | 5,97 L/100km | 6,54 L/100km | 6,6 L/100km |
| Avg. total cost per vehicle per month | 907 €/month | 869 €/month | 701 €/month | 555 €/month |



- 20% more electrical Cars in 2025, first Vans are ordered (KIA EV3)
- Monthly cost for Vans has dropped significantly
- In the BU AXAV, the amount of Km of vans has dropped drastically
- The Car costs in the BU AXAV has raised notably
- The most electrified BU is CEPN with 65% of its Cars
- The least electrified BU is AXAV and CECN with respectively 8% and 13% of their Cars being EV's

- GREEN GROWTH

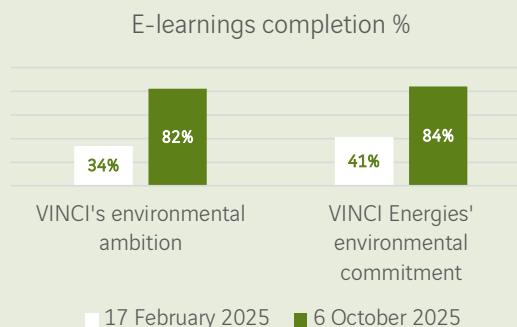
OVERVIEW 2025

SCOPE 1 & 2

- Mobility
 - Focus on fleet electrification, +20% of electric cars vs 2024
 - Promotion of bike lease
 - Installation of charging points at our offices (Roeselare)
- Buildings
 - Renovations at office Zwijndrecht in preparation for BREEAM certification
 - HUB at Merelbeke to limit commuting distance

AWARENESS

- Promotion of the Sustainable Shapers Webinars
- VINCI Environmental e-learnings: physical session organised for Blue Collars at CESW



SCOPE 3 GREEN OFFERS



FLUXYS



THE LOOM



LS2



NOR



THE SWITCH



ISALA

- Objective BREEAM outstanding
- Use of heat pumps

- No fossil energy
- Only heat pumps

- Installation of PV panels

- Smart lighting & consumption monitoring

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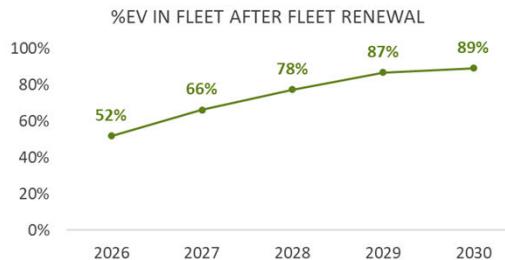
... AND MORE ...

GREEN GROWTH

ACTION PLAN 2026

SCOPE 1 & 2

- Continue **fleet electrification** to decrease scope 1 emissions
 - Electric cars for new employees ("green growth")
 - Convert 100% end of lease contracts of thermic to electric cars
 - Convert 25% end of lease contracts of thermic to electric vans



TOOLS

- eVE: improve quality of environmental reporting
- COlistik: promote our internal tool to identify Green Solutions tailored to customer's needs
- REYUZ: promote reuse of materials through our internal marketplace
- ECO2VE: calculate carbon footprint of projects proactively to show clients

AWARENESS

- Organise training sessions on ECO2VE
- Environmental onboarding** for new employees
- Reach 100% on the VINCI Environmental e-learnings (all employees)
- Share environmental documents with clients & suppliers (ambition, CO2 calculations, etc.)
- Promote Green Ambassador Network
- VINCI Environment Day 2026, organise The Sustainable Trail Workshop in the BUs

SCOPE 3

- Sustainable Procurement
 - Check whether top 5 suppliers have an Ecovadis label
 - Request green alternatives for standard materials
 - Transport & Logistic optimization to reduce emissions (consolidate deliveries)
 - Include environmental criteria in procurement and selection process of suppliers
- Green Offers
 - Track **Green Offers** through CODEX Environment Grouping Code
 - Consider presenting green vs standard offers (by using ECO2VE)

TOOLS

- Improve the quality of the Environmental reporting** in "eVE"
- Promote our internal tool to identify Green Solutions tailored to the customer's needs
- Promote REYUZ of materials through our internal marketplace
- Calculate CO2 footprints of projects proactively to show clients

GREEN GROWTH CERTIFICATION



ECOVADIS



- Admin. transfer to Cegelec Electrical Solution NV to obtain
- Reach certification for Axians AV in 2026



OFFICE ZWD



- Pre-assessment done in 2025
- Objective is to obtain certification in 2026



CO2 LADDER



- Vincent Matthieu is drafted to reach certification in 2026
- Kick-Off meeting planned on 16.12.2025



ISO 14001



- Investigate and appoint team in 2026
- Reach certification by 2027

