



# BUILDINGS ELEC & AV

## SSP

2026

16 OCTOBER 2025







# OVERVIEW

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10 INVESTMENTS

11 INNOVATION

12 IT & CYBERSECURITY

13 LIFE IN THE GROUP

CO CONCLUSIONS

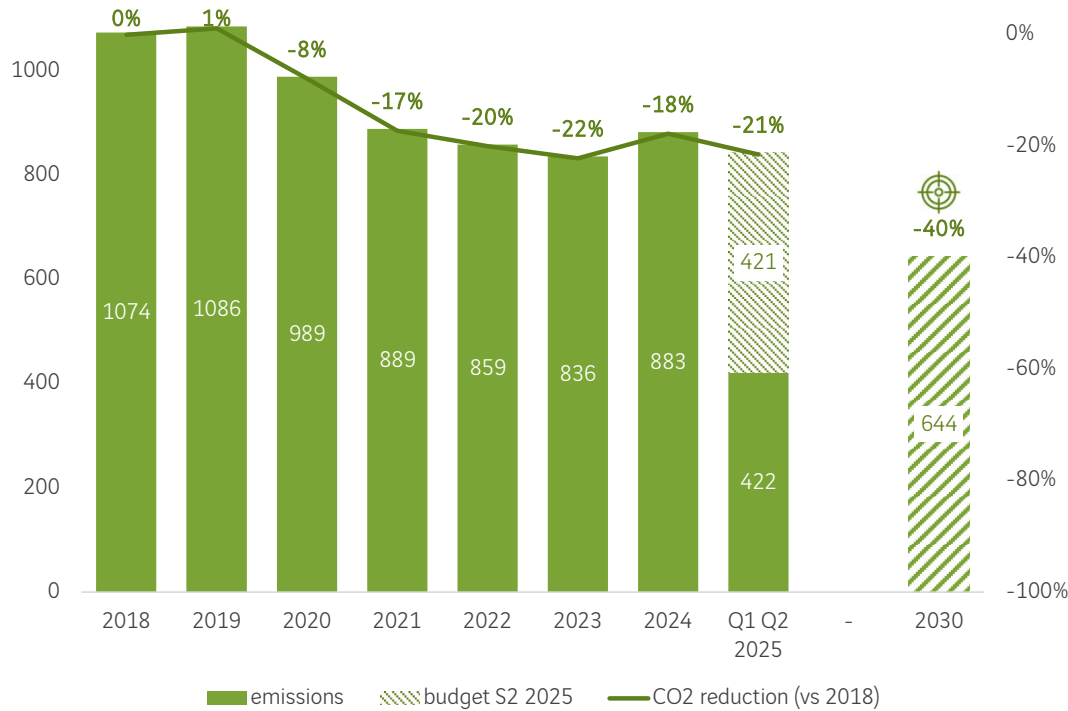


# GREEN GROWTH

07

# GREEN GROWTH

## SCOPE 1 & 2 TRAJECTORY



## ENVIRONMENTAL PERFORMANCE



**-40%**  
Target of CO2 eq reduction 2018 to 2030



**-18%**  
Reduction of CO2 eq 2024 vs 2018

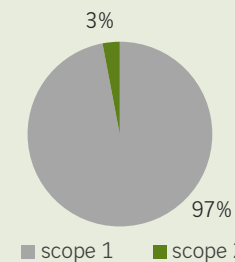


**60%**  
Green and renewable electricity consumed S1 2025



**19%**  
Fleet electrified (excl hybrid) S1 2025

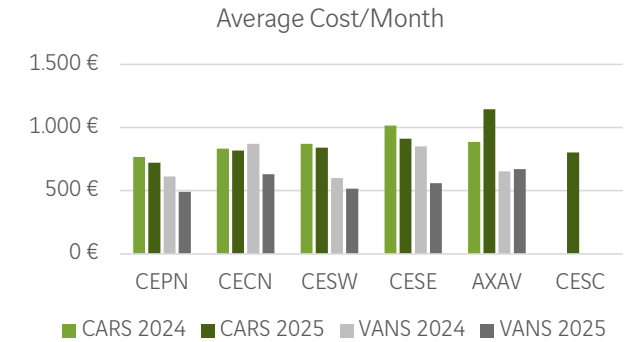
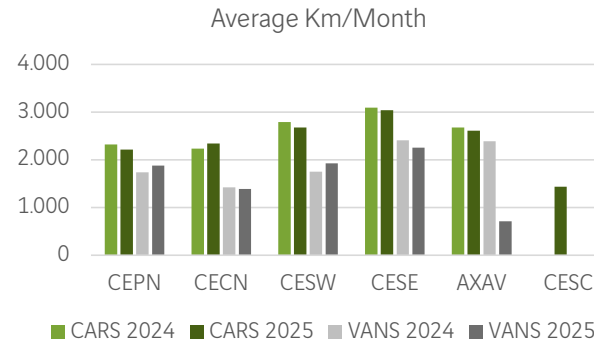
Repartition scope 1&2 (S1 2025)



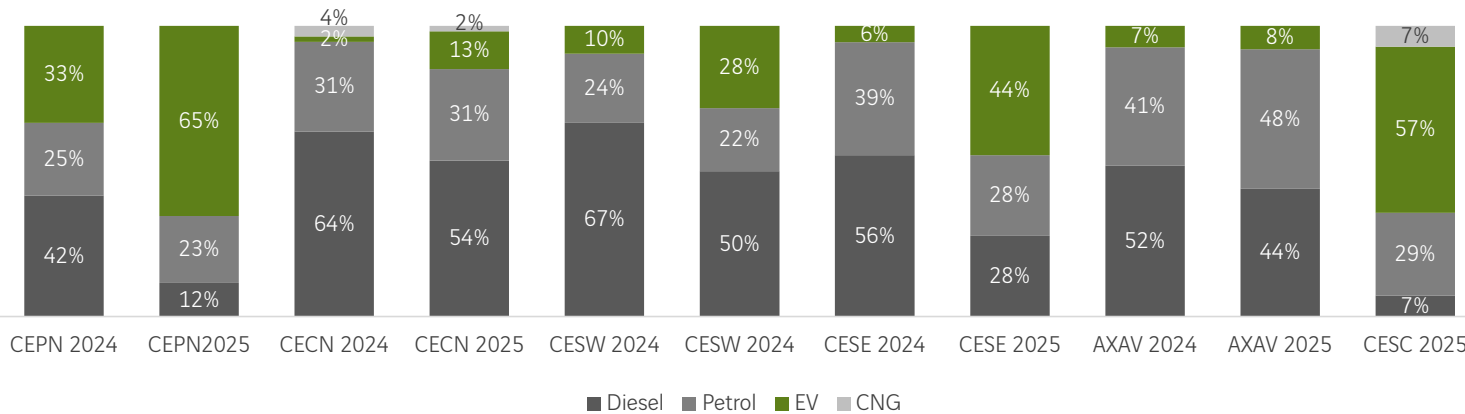
Reminder: the target is including the organic growth

# GREEN GROWTH FLEET

KPI	CARS		VANS	
	2024	YTD 2025	2024	YTD 2025
% Electrified	10%	30%	0%	0%
Avg. km per vehicle per month	2 514 km/month	2 520 km/month	1 879 km/month	1 719 km/month
Avg. fuel cons. per 100 km per vehicle	6,01 L/100km	5,97 L/100km	6,54 L/100km	6,6 L/100km
Avg. total cost per vehicle per month	907 €/month	869 €/month	701 €/month	555 €/month



Fleet Composition Cars 2024 vs 2025



- 20% more electrical Cars in 2025, first Vans are ordered (KIA EV3)
- Monthly cost for Vans has dropped significantly
- In the BU AXAV, the amount of Km of vans has dropped drastically
- The Car costs in the BU AXAV has raised notably
- The most electrified BU is CEPN with 65% of its Cars
- The least electrified BU is AXAV and CECN with respectively 8% and 13% of their Cars beings EV's



- GREEN GROWTH

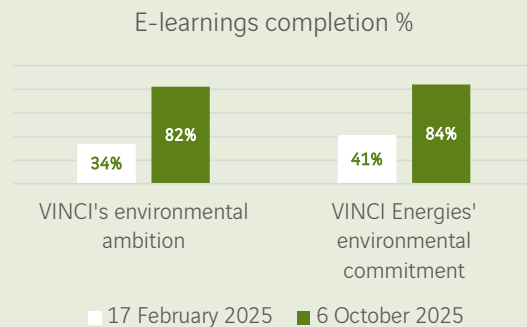
## OVERVIEW 2025

### SCOPE 1 & 2

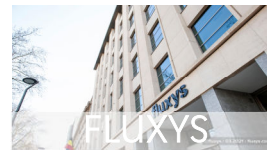
- Mobility
  - Focus on fleet electrification, +20% of electric cars vs 2024
  - Promotion of bike lease
  - Installation of charging points at our offices (Roeselare)
- Buildings
  - Renovations at office Zwijndrecht in preparation for BREEAM certification
  - HUB at Merelbeke to limit commuting distance

### AWARENESS

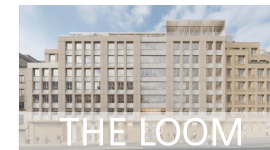
- Promotion of the Sustainable Shapers Webinars
- VINCI Environmental e-learnings: physical session organised for Blue Collars at CESW



### SCOPE 3 GREEN OFFERS



- Objective BREEAM outstanding
- Use of heat pumps



- No fossil energy
- Only heat pumps



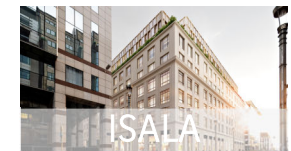
- Installation of PV panels



- Smart lighting & consumption monitoring



- Smart lighting & consumption monitoring



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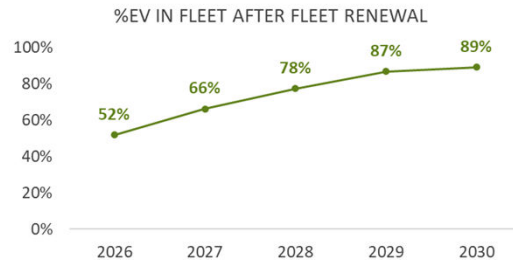
... AND MORE ...

# GREEN GROWTH

## ACTION PLAN 2026

### SCOPE 1 & 2

- Continue **fleet electrification** to decrease scope 1 emissions
  - Electric cars for new employees ("green growth")
  - Convert 100% end of lease contracts of thermic to electric cars
  - Convert 25% end of lease contracts of thermic to electric vans



#### TOOLS

- eVE** My Green dashboard: improve quality of environmental reporting
- COListik**: promote our internal tool to identify Green Solutions tailored to customer's needs
- REYUZ**: promote reuse of materials through our internal marketplace
- eco2VE** My projects' footprint: calculate carbon footprint of projects proactively to show clients

### AWARENESS

- Organise training sessions on ECO2VE
- Environmental onboarding** for new employees
- Reach 100% on the VINCI Environmental e-learnings (all employees)
- Share environmental documents with clients & suppliers (ambition, CO2 calculations, etc.)
- Promote Green Ambassador Network
- VINCI Environment Day 2026, organise The Sustainable Trail Workshop in the BUs

### SCOPE 3

- Sustainable Procurement
  - Check whether top 5 suppliers have an Ecovadis label
  - Request green alternatives for standard materials
  - Transport & Logistic optimization to reduce emissions (consolidate deliveries)
  - Include environmental criteria in procurement and selection process of suppliers
- Green Offers
  - Track **Green Offers** through CODEX Environment Grouping Code
  - Consider presenting green vs standard offers (by using ECO2VE)

### TOOLS

- Improve the quality of the Environmental reporting in "eVE"
- Promote our internal tool to identify Green Solutions tailored to the customer's needs
- Promote REYUZ of materials through our internal marketplace
- Calculate CO2 footprints of projects proactively to show clients



**COListik**

**reyuz**



# GREEN GROWTH CERTIFICATION



**ECOVADIS**



- Admin. transfer to Cegelec Electrical Solution NV to obtain
- Reach certification for Axians AV in 2026



**OFFICE ZWD**



- Pre-assessment done in 2025
- Objective is to obtain certification in 2026



**CO2 LADDER**



- Vincent Matthieu is drafted to reach certification in 2026
- Kick-Off meeting planned on 16.12.2025



**ISO 14001**



- Investigate and appoint team in 2026
- Reach certification by 2027





BUILDING SOLUTIONS